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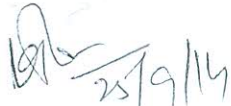
राष्ट्रीय शैक्षिक अनुसंधान एवं प्रशिक्षण परिषद्
श्री अरविंद मार्ग, नई दिल्ली-110016
(स्थापना समन्वय अनुभाग)

दिनांक : 25.09.2014

विषय: Grant of Non-Productivity Linked Bonus (ad-hoc bonus) to Central Government Employees for the year 2013-14.

उपरोक्त विषय पर व्यय विभाग, वित्त मंत्रालय, भारत सरकार से प्राप्त कार्यालय ज्ञापन सं.7/24/2007/E.III (A) दिनांक 16.09.2014 की एक प्रतिलिपि सूचनार्थ एवं आवश्यक कार्यवाही हेतु संलग्न की जा रही है।

यह सक्षम अधिकारी के अनुमोदन से जारी किया जा रहा है।


(एस.एस. बिष्ट)
अवर सचिव

संलग्न: उपरोक्तानुसार

1. संयुक्त निदेशक, सी.आई.ई.टी.।
2. संयुक्त निदेशक, पी.एस.एस.सी.आई.वी.ई., श्यामला हिल, भोपाल।
3. प्राचार्य, क्षेत्रीय शिक्षा संस्थान, अजमेर/भोपाल/भुवनेश्वर/मैसूर/शिलांग।
4. मुख्य लेखाधिकारी, एन.सी.ई.आर.टी.।
5. प्रशासनिक अधिकारी, प्रकाशन विभाग, एन.सी.ई.आर.टी.।
6. व्यावसायिक प्रबंधक, राज्यों में आर.पी.डी.सी. (गुहाटी, अहमदाबाद, बंगलूरु, कोलकत्ता)
7. विभागाध्यक्ष, डी.आई.सी.टी., सी.आई.ई.टी.- परिषद् की वेबसाइट पर अपलोड करने हेतु।

प्रतिलिपि:

1. निदेशक, एन.सी.ई.आर.टी. के निजी सचिव।
2. संयुक्त निदेशक, एन.सी.ई.आर.टी. के निजी सचिव।
3. सचिव, एन.सी.ई.आर.टी. के निजी सहायक।

No.7/24/2007/E III (A)
Government of India
Ministry of Finance
Department of Expenditure
E III (A) Branch

New Delhi, the 16th September, 2014

OFFICE MEMORANDUM

Subject: -Grant of Non-Productivity Linked Bonus (ad-hoc bonus) to Central Government Employees for the year 2013-14.

The undersigned is directed to convey the sanction of the President to the grant of Non-Productivity Linked Bonus (Ad-hoc Bonus) equivalent to 30 days emoluments for the accounting year 2013-14 to the Central Government employees in Groups 'C' and 'D' and all non-gazetted employees in Group 'B', who are not covered by any Productivity Linked Bonus Scheme. The calculation ceiling for payment of ad-hoc Bonus under these orders shall continue to be monthly emoluments of Rs. 3500/-, as hitherto. The payment of ad-hoc Bonus under these orders will also be admissible to the eligible employees of Central Para Military Forces and Armed Forces. The orders will be deemed to be extended to the employees of Union Territory Administration which follow the Central Government pattern of emoluments and are not covered by any other bonus or ex-gratia scheme.

2. The benefit will be admissible subject to the following terms and conditions:-

- (i) Only those employees who were in service as on 31.3.2014 and have rendered at least six months of continuous service during the year 2013-14 will be eligible for payment under these orders. Pro-rata payment will be admissible to the eligible employees for period of continuous service during the year from six months to a full year, the eligibility period being taken in terms of number of months of service (rounded off to the nearest number of months).
- (ii) The quantum of Non-PLB (ad-hoc bonus) will be worked out on the basis of average emoluments/calculation ceiling whichever is lower. To calculate Non-PLB (Ad-hoc bonus) for one day, the average emoluments in a year will be divided by 30.4 (average number of days in a month). This will thereafter be multiplied by the number of days of bonus granted. To illustrate, taking the calculation ceiling of monthly emoluments of Rs. 3500 (where actual average emoluments exceed Rs. 3500), Non-PLB (Ad-hoc Bonus) for thirty days would work out to Rs. $3500 \times 30 / 30.4 = \text{Rs. } 3453.95$ (rounded off to Rs. 3454/-).



- (iii) The casual labour who have worked in offices following a 6 days week for at least 240 days for each year for 3 years or more (206 days in each year for 3 years or more in the case of offices observing 5 days week), will be eligible for this Non-PLB (Ad-hoc Bonus) Payment. The amount of Non-PLB (ad-hoc bonus) payable will be (Rs.1200x30/30.4 i.e.Rs.1184.21 (rounded off to Rs.1184/-). In cases where the actual emoluments fall below Rs.1200/- p.m., the amount will be calculated on actual monthly emoluments.
- (iv) All payments under these orders will be rounded off to the nearest rupee.
- (v) The clarificatory orders issued vide this Ministry's OM No.F.14 (10)-E. Coord/88 dated 4.10.1988, as amended from time to time, would hold good.

3. The expenditure on this account will be debitible to the respective Heads to which the pay and allowances of these employees are debited.

4. The expenditure incurred on account of Non-PLB (Ad-hoc Bonus) is to be met from within the sanctioned budget provision of concerned Ministries/Departments for the current year.

5. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller and Auditor General of India.



(Amar Nath Singh)
Deputy Secretary to the Govt. of India

To,

All Ministries/Departments of the Government of India as per standard list etc.

Copy (with usual no. of spare copies) forwarded to C&AG, UPSC etc. as per standard list.