

C-30011/01/2017.E-IV  
Government of India  
Ministry of Human Resource Development  
(Department of Higher Education)

Shastri Bhawan, New Delhi  
Dated - 19/4 May 2017

Subject: Discontinuation of interviews for junior level posts in the Government of India - recommendation of Committee of Secretaries - reg

The undersigned is directed to enclose herewith a copy of DoPT's O.M. No. 39020/02/2016-Estt(B) dated 13<sup>th</sup> Apr 2017, regarding above mentioned subject for information and necessary action.

*Achint Kumar*

(Achint Kumar)  
Under Secretary to the Government of India  
Tel: 23385400

Copy to  
1. Common NVS  
2. JS (Sayaj) - on leave

DS(SS/S-3)  
copy to DSCUT  
DS(S-4)

To

All Bureau Heads in MHRD (As per list)  
Copy to CMIS for uploading on e-Office portal.

KVS and NVS conduct interviews for various posts eg. Principals, and these are considered necessary and desirable. A note in this regard may be prepared for DoPT in response to their OM.  
Common KVS  
Rajay 22.5

No. 39020/02/2016-Estt.(B)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training

North Block, New Delhi  
Dated the 13<sup>th</sup> April, 2017

OFFICE MEMORANDUM

Subject: Discontinuation of interviews for junior level posts in the Government of India- recommendation of Committee of Secretaries- reg.

The undersigned is directed to refer to this Department's OM No.39020/01/2013-Estt(B) dated 09.10.2015 (copy enclosed) vide which the recommendations of Committee of Secretaries for discontinuation of interviews for junior level posts in the Government of India was conveyed to all Central Ministries/Departments.

2. Now clarifications have been sought by different Departments/organizations whether the decision of discontinuation of interviews is applicable to direct recruitment only, or it is applicable to other modes of recruitment also.

2. It is clarified that the decision of discontinuation of interviews in junior level posts in the Government is applicable to recruitment to all posts upto Group 'B' (Non-Gazetted) irrespective of mode of appointment i.e. promotion, deputation, direct recruitment etc.

Encl: As above

  
(N. Sriraman)  
Director  
Tel. No. 2309 4637

To

All the Ministries/Departments, Government of India.

11. circulate

Pl. circulate.

25/4/17

So (E/IV)

R<sub>2</sub>  
25/4/17

25/4

Dr. Sandeep

125

No. 38020/01/2013-Estt(B)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
(Department of Personnel & Training)

North Block, New Delhi,  
Dated : 9<sup>th</sup> October, 2015

OFFICE MEMORANDUM

Subject:-Discontinuation of interviews for various junior level posts in the Government of India- recommendation of Committee of Secretaries (CoS).

The undersigned is directed to refer to this Departments D.O. letter of even No. dated 4.09.2015 whereby it was requested that an exercise for identifying lower level posts in your Ministry/Department for which interviews could be dispensed with should be undertaken.

2. In this connection it is informed that the Committee of Secretaries (CoS) in its meeting held on 14.09.2015, while considering a note on the subject mentioned above has made the following recommendations:-

(i) Interview will be dispensed with for all Group 'C' and Group 'D' which are now reclassified as Group 'C' posts. Interview should also be discontinued for non-gazetted posts of Group 'B' category.

(ii) The process of doing away with interview for these posts will be completed by 31.12.2015.

(iii) Specific and isolated Group 'B' non-gazetted posts for which any particular department considers interview absolutely essential, clearance of Department of Personnel & Training would need to be obtained. *It is clarified that since the skill test and physical test are different from interview such tests may continue*

(iv) In those cases pertaining to non-gazetted Group 'B' posts and Group 'C' & 'D' posts, where Recruitment Rules specify the process of selection which includes conduct of interview, the Ministries/ authorities concerned will take necessary steps to carry out the requisite amendment to the Recruitment Rules immediately.

(v) For advertisements already done for selection with interview as a component, the posts could either be re-advertised, or if urgency or any other reason requires so, the ongoing process may be completed.

3. It was also suggested that a periodic review of the progress made in the implementation of 'No Interview Requirement for junior level posts by the authorities/ Secretaries concerned. DOPT will monitor the overall progress and bring up status report by the first fortnight of January, 2016.

4. In view of the above recommendations and as requested earlier you may please inform this Department about the decision/progress made in this regard in your Ministry/Department. The status report may kindly be furnished by 16.10.2015.

  
(Sumita Singh)

Deputy Secretary to the Government of India

To

All the Ministries/Departments, Government of India